



**MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT**

**STATE DEPARTMENT FOR CROP DEVELOPMENT**

**NATIONAL AGRICULTURAL VALUE CHAIN DEVELOPMENT  
PROJECT (NAVCDP)**

## **Environmental and Social Commitment Plan**

**Revised March 2023**

## INTRODUCTION

This Environmental and Social Commitment Plan (ESCP) is an important part of the Environmental and Social Management Framework (ESMF) which was prepared, reviewed, consulted, approved, cleared, and disclosed both in country (<https://kilimo.go.ke>) and the World Bank External website in December 2021 for the National Agricultural Value Chain Development Project (NAVCDP) which is a World Bank financed project implemented by the State Department for Crop Development and Agricultural Research in the Ministry of Agriculture and Livestock Development (MoALD). Sometime in January 2023, the Government of Kenya requested for additional counties for NAVCDP through the National Treasury Ref. “*Inclusion of Additional Counties to the National Agricultural Value Chain Development Project (NAVCDP)*”, (IDA Credit. No. 7064-KE) letter dated January 23, 2023. Subsequently, the 1<sup>st</sup> ISM for NAVCDP was held on February 13-17, 2023, and The World Bank, Country Director gave an “IDA No Objection letter” on the same Ref. February 2, 2023.

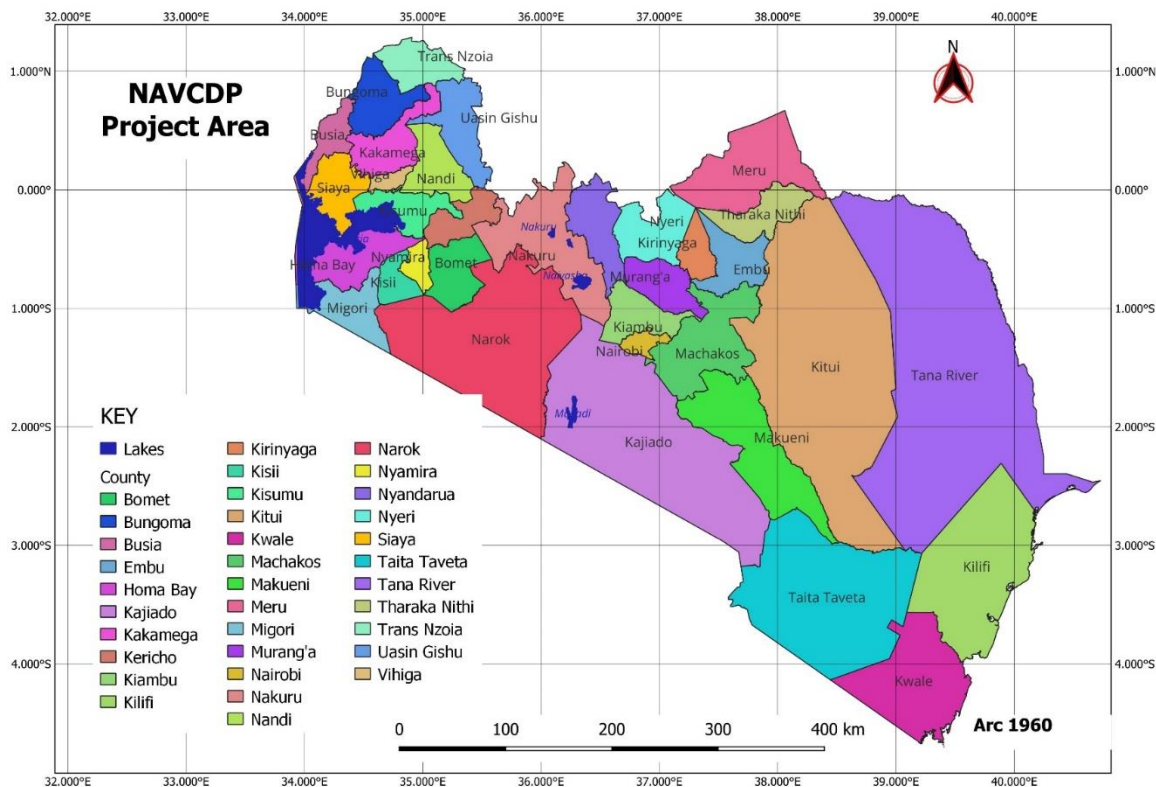
NAVCDP adopted the recommended project changes that have affected the project design in the following areas: NAVCDP will work in 33 from 26 counties: Meru, Nyeri, Muranga, Kirinyaga, Kiambu, Embu, Machakos, Kitui, Makueni, Tharaka Nithi, Nandi, Uasin-Gishu, Trans Nzoia, Nakuru, Narok, Kajiado, Nyandarua, Kericho, Bomet, Kakamega, Busia, Bungoma, Vihiga, Homa Bay, Migori, Kisii, Siaya, Nyamira, Kisumu, Taita Taveta, Tana River, Kwale and Kilifi. Under Urban and peri urban Agriculture, Nairobi county will be added. The added counties in the above list include: Tharaka Nithi, Bungoma, Kajiado, Vihiga, Siaya, Nyamira and Kisumu.

- a) The project will allow Saturation- in all wards of the project counties.
- b) Each county will select up to 5 value chains, however 4 must be from the 16 VC menu and one more an open county choice.
- c) Farmers Producer Organizations are value chain sensitive and will be funded directly - (FPOs will benefit from three grants: inclusion grant; Enterprise Development grant; and Value Chain Upgrading Matching grant)
- d) There will be no micro-project grants except should there be an affirmative action - instead the Common Interest Groups (CIGs) will access funds as a revolving fund from ward-based Savings and Credit Cooperative Organizations (SACCOs).
- e) Through the CDDCs, the CIGs/VMGs will also be supported with inputs to demonstrate different technologies and innovations using the FFBS model. Within the wards, it was agreed that to start with, every farmer (including the dereferencing) will be registered and

subsequently both the CDDCs (for wards) and CIGs mobilization will be undertaken based on the PICD process.

- f) Every ward will have a SACCO. A diagnostic will determine whether a new SACCO will be mobilized, or an existing SACCO will be leveraged upon.
- g) Farmer registration, SACCO membership, and accessing SACCO funds will be value chain neutral activities.

The table below shows the revised NAVCDP Counties.



**Figure 1: Revised NAVCDP Counties**

1. The Republic of Kenya (the **Recipient**) shall implement the **National Agricultural Value Chain Development Project (NAVCDP)** (the **Project**), with the Ministry of Agriculture & Livestock

Development as the Implementing Agency. The International Development Association (the **Association**) has agreed to provide financing for the Project.

2. The Recipient shall implement material measures and actions so that the project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, processes and procedures to be followed, specific documents, instruments, and plans, as well as the timing for each.
3. The Recipient shall also comply with the provisions of any other Environmental and Social (E&S) documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF), Environmental and Social Management Plans (ESMPs), Integrated Pest Management Plans (IPMP), Labor Management Procedures (LMP), Security Management Plan (SMP), Resettlement Policy Framework (RPF), Vulnerable and Marginalized Group Framework (VMGF), Gender Based Violence (GBV)/Sexual Exploitation and Harassment (GBV/SEAH) Prevention and Response Plan, and Stakeholder Engagement Plan (SEP) and the timelines specified in those E&S documents.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above or other entities.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during project implementation, to reflect adaptive management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during project implementation, the Recipient shall provide additional funds,

if needed, to implement actions and measures to address such risks and impacts which may include labor, health and safety, GBV/SEAH or environmental impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
<b>Monitoring and Reporting</b>			
(i)	<p><b>REGULAR REPORTING:</b> Prepare and submit to the Association regular monitoring progress reports on the Environmental, Social, Health and Safety (ESHS) performance of the project, including but not limited to, the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and the functioning of the grievance mechanism.</p>	Biannually and annually throughout the project implementation period.	Ministry of Agriculture, & Livestock Development (MoA&LD)
(ii)	<p><b>INCIDENTS AND ACCIDENTS:</b> Promptly notify the Association of any incident or accident related to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including child abuse, GBV/SEAH, insecurity issues to the implementation of the project, labour issues and working conditions with respect to contract and contractors, community health and safety with respect to civil works along prioritized value chains, or any conflict amongst beneficiaries or beneficiaries, service providers, and stakeholders.</p> <p>Provide sufficient detail regarding any incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Association's request, prepare a report on the incident or accident, including a root-cause analysis, and propose any measures to prevent its recurrence.</p>	<p>Notification to the Association within 48 hours of first becoming aware of incident or accident.</p> <p>Report submitted to the Association within 15 days of first learning of the accident or incident, or on another timeframe acceptable to the Association.</p>	Ministry of Agriculture & Livestock Development (MoA&LD)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
<b>ESS1 Assessment and Management of Environmental and Social Risks and Impacts</b>			
1.1	<p>ORGANIZATIONAL STRUCTURE: Overall coordination of the project shall be by the Ministry of Agriculture &amp; , Livestock Development (MoA&amp;LD) and relevant government agencies, departments, and counterparts in the respective project counties.</p> <p>For all Project activities the MoA&amp;LD shall maintain an organizational structure with qualified and experienced staff, and resources to support management of environment and social risks of the Project; including expediting the appointment and/or hiring and deployment of qualified and experienced Environmental Specialists, GBV/SEAH expert, Social Safeguards Specialists Communications Specialist to support the National Project Coordination Unit (NPCU).</p> <p>For all Project activities the participating counties shall each maintain an organizational structure with qualified staff and resources to support management of environment and social risks of the Project; including the hiring and deployment of qualified and experienced Environmental Specialist and Social Safeguards Specialist to support the County Project Coordination unit (CPCU) on this Project to complement the staff at post.</p>	<p>The National Project Coordination Unit (NPCU) shall be fully established before funds disbursement for all project activities and maintained throughout project implementation.</p> <p>The Social Safeguards Specialist, GBV/SEAH expert, Environment Specialist and the communications specialist shall be hired /deployed prior to project effectiveness</p> <p>The Social Safeguards Specialist and Environment Specialist at the county level shall be hired /deployed prior to disbursement of funds to counties for all project activities</p>	Ministry of Agriculture & Livestock Development and the participating counties.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
1.2	Prepare and adopt the Environmental and Social Management Framework (ESMF) with the following E&S instruments as annexes: Integrated Pest Management Plan (IPMP), Gender Based Violence/Sexual Exploitation, Abuse and Harassment (GBV/SEAH) prevention and Response Plan, and Security Management Plan (SMP). In addition prepare the Labour Management Procedures (LMP), Resettlement Policy Framework (RPF) and the Vulnerable Marginalized Groups Framework (VMGF) and disclose to public.	<ul style="list-style-type: none"> <li>i. Prepare and adopt the framework instruments prior to project effectiveness and maintain throughout the project implementation.</li> <li>ii. Update the environmental and social framework instruments within 12 months of project effectiveness.</li> </ul>	Ministry of Agriculture & Livestock Development
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT / MANAGEMENT PLANS AND ANNUAL COMPLIANCE AUDITS:</b></p> <ul style="list-style-type: none"> <li>i. Screen every technical assistance activity, sub project and microprojects and carry out environmental and social impact assessment for the identified sub-projects as per the requirements of the ESMF and during project implementation, incorporate the Environment Social Impact Assessment(ESIA)/ESMP recommendations in the Contractors ESMPs during implementation and duly comply with any applicable requirements in the ESMF during project implementation such as (a) following the guidance on COVID-19 aspects of the Project implementation; (b) carrying out environmental and social risks assessments, preparing, consulting upon, adopting, publicly disclosing and implementing the respective ESIAs/ESMPs before commencing works in a</li> </ul>	<ul style="list-style-type: none"> <li>i. Throughout Project implementation, with adoption of ESIAs and ESMPs to be completed before the start of sub-project activities.</li> <li>ii. Annually</li> </ul>	Ministry of Agriculture & Livestock Development and participating counties



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<p>manner acceptable to the Association. All TA outputs will be prepared consistent with ESS in a manner acceptable to the Association.</p> <p>i. Carry out annual Environmental and Social implementation audits for the sub-projects. These shall be reviewed and cleared by the Association.</p>		
1.3	<p><b>MANAGEMENT OF CONTRACTORS:</b> Incorporate the relevant aspects of the ESCP, including the relevant E&amp;S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors.</p> <p>Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	<p>i. Prior to the preparation of procurement documents.</p> <p>i. Supervise the contractors throughout project implementation</p>	Ministry of Agriculture & Livestock Development and participating counties
1.4	<p><b>EXCLUSIONS:</b> Exclude the following types of activities as ineligible for financing under the project:</p> <ul style="list-style-type: none"> <li>Activities that have a high probability of causing serious adverse effects to human health and/or the environment.</li> <li>Activities that may adversely affect lands or rights of Traditional Local Communities or other vulnerable and marginalized groups.</li> <li>Associated facilities which do not meet the requirements of the ESSs, to the extent that the beneficiaries have control or influence over such associated facilities.</li> </ul>	Throughout project implementation as part of the assessment process conducted under action 1.2 above.	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<ul style="list-style-type: none"> <li>Activities that may have significant adverse social impacts and/ or may give rise to significant social or community conflict.</li> <li>Project/ activity with either adverse impacts on land or natural resources under traditional/customary use or have risks associated with the relocation of VMGs coupled with any negative impact on their cultural sites/heritage</li> <li>Activities that may involve involuntary resettlement or land acquisition (physical relocation of PAPs).</li> <li>Investment on land for which clear ownership document is not available.</li> <li>Activities that may involve economic displacement of more than 200 PAPs</li> <li>Activities that may affect or result in impacts on cultural heritage</li> <li>Any other excluded activities as set out in the ESMF for the Project.</li> </ul>		
<b>ESS2 Labour and Working Conditions</b>			
2.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout project implementation	Ministry of Agriculture & Livestock Development
2.2	<b>LABOR MANAGEMENT PROCEDURES:</b> The project shall adopt and implement in accordance with Labor Management Procedures (LMP) and the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and	<p>.</p> <p>Prepare and adopt the LMP before project effectiveness. Prior to the preparation of procurement documents and throughout project implementation</p>	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	response measures and position of First Aid kits for relevant activities), preventive measures to avoid forced and child labor (including for primary supply workers), training of workers, establishing grievance mechanisms for project workers, signing a code of conduct noted under action 2.3 and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.		
2.3	The Recipient shall ensure for all unremunerated community workers 1) documentation of voluntary participation; 2) working conditions particularly OHS; and 3) no disadvantage to those who are not able to participate (elderly, disabled, women, etc.)	Throughout the project implementation and prior to implementation of project involving community contribution of labor.	Ministry of Agriculture & Livestock Development and participating counties
2.3	The Recipient shall ensure a non-discriminatory, decent work environment; including ensuring that all direct and contracted workers adhere to the professional code of conduct developed as part of the LMP.	Throughout project implementation	Ministry of Agriculture & Livestock Development
2.4	The Recipient shall establish a system adequate to prevent and address GBV/SEAH in the workforce for all Project activities, including the integration of provisions into the code of conduct noted under action 2.3.	Throughout project implementation	
2.5	<b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES:</b> The Recipient shall prepare and implement adequate occupational health and safety measures for workers (including emergency preparedness and response measures) in line with the ESMF/IPMF, LMP and World Bank Group EHS General guidelines.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
2.6	<b>GRIEVANCE MANAGEMENT:</b> The project shall establish a project grievance mechanism, and assignment of focal points to address these grievances within MoA&LD and the beneficiary counties.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
<b>ESS3 Resource Efficiency and Pollution Prevention and Management</b>			
3.1	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b> The Recipient shall prepare, consult on, adopt, publicly disclose, and implement the following instruments: i. Integrated Pest Management Plans (IPMPs), including emergency response measures ii. Waste Management Plan as part of the ESMPs	Preparation before project implementation, and implementation throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties
3.2	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures for: (i) adequate design of pesticide storage, handling, transport, and management facilities (where applicable components 1&2); (ii) the EHSGs, and other relevant Good International Industry Practice (GIIP) guidelines satisfactory to the Association;	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
3.3	The Recipient shall establish appropriate environmental monitoring procedures for the implementation of environmental risk management measures; as (i) designing an appropriate environmental and social management plan in the context of regular project monitoring, (ii) on pesticide application quality, control efficacy and the reporting of incidents, integrated into the IPMP in more detail	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
<b>ESS4 Community Health and Safety</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
4.1	<b>COMMUNITY HEALTH AND SAFETY:</b> Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout project implementation	Ministry of Agriculture & Livestock Development
4.2	The Recipient shall develop and implement measures to assess and manage health and safety risks and impacts to the community arising from Project activities, including, inter alia, risks to livestock, crop, fodder, and humans associated with inappropriate use of pesticides during spraying; risks of labor misconduct; related GBV/SEAH; risks of security personnel (if any), etc. and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association.	Before project implementation and throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
4.3	Under Component 1 & 2, the Recipient shall implement emergency preparedness measures in case of significant chemical spills or other health and safety related incidents.	Before project implementation and throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
4.4	Conduct training for the farmers and communities to enhance awareness of risks associated with civil works and to mitigate impacts specified in the EPRP and/or IPMPs on commencement of activities.	Before project implementation and throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
4.5	<b>GBV AND GBV/SEAH RISKS:</b> The Recipient shall prepare and implement a Gender Based Violence/Sexual Exploitation and Harassment (GBV/SEAH) Prevention and Response Plan, to manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA) for both components.	Prepare and adopt prevention plan prior to project effectiveness. Maintain throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	The Gender based violence/Sexual Exploitation and Harassment (GBV/SEAH) Prevention and Response Plan shall specifically address potential risks deriving from GBV/SEAH associated with value chain linked investments, market infrastructure and the provision of other project benefits to small holder farmers.		
4.7	<b>CONFLICT:</b> The Recipient shall implement activities in communal areas under Project in a culturally sensitive manner, avoiding any aggravation of local communal conflicts, different communities / individuals using the same land.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
4.8	<p><b>SECURITY:</b> The Recipient shall implement the Security Management Plan (SMP) consistent with good international practice and ESS4, in a manner acceptable to the Association, to ensure that the use of security personnel in the project does not result in adverse consequences to community health and safety, including in matters relating to GBV/SEAH. The SMP shall be guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p> <p>Also, the Recipient shall ensure that Project personnel are not exposed to potential security risks in the course of their work.</p>	SMP shall be prepared as part of ESMF on timeframe specified in action 1.2, and thereafter maintained throughout project implementation.	Ministry of Agriculture & Livestock Development and participating counties
ESS5 Land Acquisition, Restrictions on Land Use and Involuntary Resettlement			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
5.1	<p>Prepare and adopt Resettlement Policy Framework for the Project, that outlines the 1) screening process and exclusion criteria; 2) ensure that farmers and entities participating in the project have tenure of the land to be used and are not displacing other users of the land; 3) if land is to be donated or voluntary sold, the process and transaction fulfill the requirements of ESS5 Voluntary Land Donations are well documented.</p> <p>Should the granting of community lands cause relocation/economic loss of VMG, the RPF shall include guidance to exclude physical relocation and ensure that these voluntary land donations are made willingly in accordance to ESS5 criteria and that principles underlying FPIC are respected.</p> <p>A RPF shall also outline potential situations of economic loss, eligibility criteria, compensation for economic loss/disturbance allowance, procedures of compensation linked to construction schedule, funding arrangement, implementation arrangement and monitoring arrangement.</p> <p>Ensure that adverse impacts on incomes or livelihoods (if any) that are not a direct result of land acquisition or land use restrictions imposed by the project. shall be addressed in accordance with ESS1.</p>	Prepare and adopt on timeframe specified in action 1.2 and thereafter maintained throughout the project implementation.	Ministry of Agriculture & Livestock Development and participating counties
5.3	<p><b>Income loss/economic displacement:</b></p> <p>i. NAVCDP will engage with affected communities / Persons / HHs, through the process of stakeholder engagement described in ESS10 for all decision-making processes.</p> <p>ii. NAVCDP will prepare income restoration plans and budget as part of ESMP if land acquisition under</p>	Income Restoration Plan shall be prepared as part of ESMP, approved, disclosed and implemented prior to start of physical works on site.	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<p>the project result in the economic displacement of persons NAVCDP will make provision for compensation for potential income loss/economic displacement</p> <p><b>EXCLUSIONS:</b> Activities or investments that require involuntary resettlement, and physical displacement shall be excluded from the Project.</p>		
<b>ESS6 Biodiversity Conservation and Sustainable Management of Living Natural Resources</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS:</b> Not relevant. Relevant aspects of this standard shall be considered, as needed, under action 1.2 above. The Recipient shall screen projects, prepare, consult on, adopt, publicly disclose, environmental and social impact assessments (ESIAs)/or environmental and social management plans (ESMPs) with relevant mitigation measures for sub-projects infrastructure that are likely to have impacts on biodiversity namely investments aiming at improving irrigation infrastructure (aquatic and riparian fauna) and water structures and pollution to water bodies by pesticides which can affect aquatic fauna.</p>	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
<b>ESS7 Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities</b>			
7.1	The project shall be implemented in Counties where Traditional Local Communities are present (who meet the requirements of ESS7). The Recipient shall ensure that these communities are appropriately informed and can share in the project benefits in an inclusive and	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	culturally appropriate manner with provisions included in the SEP and VMGF.		
7.2	Social Assessment (SA) shall determine any specific risks resulting from the interaction between local social structures (culture, traditional institutions, habits) and livelihood systems with the project activities and outline in a Vulnerable and Marginalized Group Plan (VMGP) for 13 counties appropriate ways of engaging with local communities and establish further measures as necessary.	The Social Assessment (SA) shall be carried out simultaneously with the preparation of value chain development plans for respective counties.	Ministry of Agriculture & Livestock Development and participating counties
7.3	Ensure that such communities are appropriately informed about sub- project activities in an inclusive and culturally appropriate manner with provisions included in the SEP as well as the VMGPs noted above.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
7.4	Ensure that such communities share in the benefits of the project in an inclusive and culturally appropriate manner with provisions included in the specific VMGPs based on the social assessment of value chain development plan for the each of the 13 - beneficiary county with presence of VMGs.	VMGPs to be prepared and approved along with the county specific value chain Development Plan and prior to undertaking activities in areas where VMGs are present and implemented throughout the project.	Ministry of Agriculture & Livestock Development and participating counties
7.5	The Project shall exclude any activities which would require Free Prior and Informed Consent (FPIC <sup>1</sup> ) under ESS7 i.e activities that would result to loss of, alienation from or exploitation of their land and access to natural and cultural resources of IPs/VMGs	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
<b>ESS8 Cultural Heritage</b>			
8.1	Relevant aspects of this standard shall be considered, as needed, in the ESMF as outlined under action 1.2 above.	Before project implementation and throughout project implementation	Ministry of Agriculture & Livestock Development
<b>ESS9 Financial Intermediaries</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	Not relevant		
<b>ESS10 Stakeholder Engagement and Information Disclosure</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> The Project has prepared and disclosed a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	Adopt and implement the SEP throughout project implementation	Ministry of Agriculture & Livestock Development
10.2	<p><b>UPDATE SEP:</b> The Recipient shall update and implemented the SEP prior to finalization of value chain development plans for counties defining further details on the operational steps consistent with ESS10, in a manner acceptable to the Association.</p> <p>The SEP shall be updated to include additionally appropriate community consultation mechanisms to support an adequate targeting mechanism and to establish appropriate delivery of farm and market linked services.</p>	The SEP for the Project shall be updated within 12 months of project effectiveness and when/if necessary, along the project cycle.	Ministry of Agriculture & Livestock Development and participating counties
10.3	<b>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE:</b> Implement the SEP consistent with ESS10, including the use of different, culturally appropriate communication approaches to ensure communication also with the most vulnerable, IP/SSAHUTLC, including illiterate, and people with disabilities.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
10.4	<b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the project, consistent with ESS10, in a manner acceptable to the Association.	Grievance Mechanism will be established by project effectiveness and maintained throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
10.5	The Recipient shall ensure that Grievance Mechanism (GM) shall be used to address GBV/SEAH related issues and mechanisms to ensure confidentiality and anonymity in reporting with safe and ethical documenting of GBV/SEAH issues. Further, the GM shall immediately notify both the MoA&LD and the Association of any GBV/SEAH complaints, with the consent of the survivor.	Throughout project implementation.	Ministry of Agriculture & Livestock Development and participating counties
10.6	The Recipient shall ensure that project-level GM at National and county level accept grievances related to security, labour issues, GBV/SEAH and general project implementation as is required for any other complaints by target communities and other stakeholders and ensure such are addressed promptly.	Throughout project implementation.	Ministry of Agriculture & Livestock Development and participating counties
<b>Capacity Building</b>			
11.1	<p><b>Capacity Building:</b> There shall be training and capacity building on environmental and social risks management for the NPCU, the 33 CPCUs and all the participating CDDCs/SACCO/FPO committees in the project area to meet ESF requirements. A training plan will be prepared with adequate resource allocation and implemented. The training will focus on the ESS1-10, the GM, GBV/SEAH, LMP, code of conduct, OHS and Stakeholder Engagement.</p> <p>Specific training would be organized on E&amp;S screening, exclusion criteria and preparation of sub project ESIA/ESMPs, preventive and tracking measures on child and forced labor, Voluntary land acquisition procedures and management of economic displacement,</p>	Within 3 months of project effectiveness and Prior to approval of County Plans. Subsequently as per the training plan throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	preparation of VMGPs, GBV/SEAH prevention and Response Plan and GM.		

<sup>1</sup> Circumstances requiring Free, Prior and informed Consent (FPIC)

(a) have adverse impacts on land and natural resources subject to traditional ownership or under customary use or occupation;

(b) cause relocation of IP/ SSAHUTLC from land and natural resources subject to traditional ownership or under customary use or occupation; or

(c) have significant impacts on IP/ SSAHUTLC's cultural heritage that is material to the identity and/or cultural, ceremonial, or spiritual aspects of the affected IP/ SSAHUTLC's lives