



INTEGRATED NATURAL RESOURCES MANAGEMENT PROGRAMME (INReMP)

**MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT
STATE DEPARTMENT FOR AGRICULTURE**

**REQUEST FOR EXPRESSIONS OF INTEREST
(Consulting Firms)**

**CONSULTANCY SERVICE TO UNDERTAKE BASELINE STUDIES ON THE STATUS OF
DEFORESTATION, WETLANDS, RIPARIAN ECOSYSTEM AND GROUNDWATER
POTENTIAL UNDER THE INTEGRATED NATURAL RESOURCES MANAGEMENT
PROGRAMME (INReMP)**

PROCUREMENT REFERENCE NUMBER:

KEN-2000003938-0011-CS-QCBS

Issue Date: Tuesday, 6th October, 2026

Date of submission: Thursday, 22nd October, 2026 at 11.00 A.M East African Time.

Instructions to Consultants¹

Country: Kenya

Name of the Programme: Integrated Natural Resources Management Programme (INReMP)

Assignment Title: REOI for consultancy services to undertake Baseline studies on the status of deforestation, wetlands, riparian ecosystem, groundwater potential under Integrated Natural Resources Management Programme (INReMP)

Reference No. KEN-2000003938-0011-CS-QCBS

Date: 6/10/2026

1. The Government of Kenya (GoK) through the National Treasury received financing from the International Fund for Agricultural Development (IFAD) towards the cost of the Integrated Natural Resources Management Programme (INReMP) (“the client” or “procuring entity”), and intends to apply a part of the proceeds for the procurement of consulting services, for which this REOI is issued.

The use of any IFAD financing shall be subject to IFAD’s approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD’s rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Integrated Natural Resources Management Programme (INReMP) under the State Department for Agriculture.

2. The use of any IFAD financing shall be subject to IFAD’s approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD’s rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with INReMP
3. The consulting services (“the services”) include undertaking Baseline studies on the status of deforestation, wetlands, riparian ecosystem, groundwater potential under Integrated Natural Resources Management Programme (INReMP). The consulting firm shall undertake an integrated multidisciplinary assignment combining baseline assessments, geospatial analysis, field verification, spatial database development and preparation of a natural resources monitoring framework for the INReMP area for a period of 120 days.
4. This request for expressions of interest (REOI) follows the General Procurement Notice that appeared on the IFAD website on 16th March 2026, Ministry of Agriculture and Livestock Development website and The Star Newspaper (MyGov publication) on 21st April 2026.
5. The INReMP now invites expressions of interest (EOIs) from legally constituted consulting firms (not individual consultants) (“consultants”) to provide Consultancy Services to undertake integrated baseline assessment, geospatial mapping and monitoring framework

¹ This document refers to legally constituted consulting firms as “consultant”.

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for key natural resources under Integrated Natural Resources Management Programme (INReMP). More details on these consulting services are provided in the preliminary terms of reference (PTOR) attached as **Annex 1**.

6. Before preparing its EOIs, the consultant is advised to review the preliminary terms of reference attached as **Annex 1**, which describe the assignment and **Annex 2** that details the evaluation of the technical qualifications. Key Experts are not required at this expression of interest stage. Consultants shall not submit curricula vitae of key experts with their EOI, and no points shall be awarded for key experts at this stage. Evaluation at the EOI stage shall be based exclusively on the qualifications and experience of the consulting firm, as set out in Annex 2. The indicative key expert requirements set out in the preliminary terms of reference (Annex 1) are provided for information only; key experts shall be proposed and evaluated at the Request for Proposals (RFP) stage by shortlisted consultants.
7. The consultant shall not have any actual, potential or reasonably perceived conflict of interest. A consultant with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. A consultant including their respective personnel and affiliates are considered to have a conflict of interest if they a) have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract, b) participate in more than one EOI under this procurement action, c) have a business or family relationship with a member of the Purchaser's board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of (i) the preparation of this REOI, (ii) the shortlisting or selection process for this procurement, or (iii) execution of the contract. The consultant has an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the consultant, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations².
8. All consultants are required to comply with the Revised IFAD Policy on Preventing Fraud and Corruption in its Activities and Operations (hereinafter, "IFAD's Anticorruption Policy") in competing for, or in executing, the contract.
 - a. If determined that a consultant or any of its personnel or agents, or its sub-consultants, sub-contractors, service providers, suppliers, sub-suppliers and/or any of their personnel or agents, has, directly or indirectly, engaged in any of the prohibited practices defined in IFAD's Anticorruption Policy or integrity violations such as sexual harassment, exploitation and abuse as established in IFAD's Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse³ in competing for, or in executing, the contract, the EOI may be rejected or the contract may be terminated by the client.

² The policy is accessible at www.ifad.org/anticorruption_policy.

³ The policy is accessible at <https://www.ifad.org/en/document-detail/asset/40738506>.

- b. In accordance with IFAD's Anticorruption Policy, the Fund has the right to sanction firms and individuals, including by declaring them ineligible, either indefinitely or for a stated period of time, to participate in any IFAD-financed and/or IFAD-managed activity or operation. A debarment includes, *inter alia*, ineligibility to: (i) be awarded or otherwise benefit from any IFAD-financed contract, financially or in any other manner; (ii) be a nominated sub-contractor, consultant, manufacturer, supplier, sub-supplier, agent or service provider of an otherwise eligible firm being awarded an IFAD-financed contract; and (iii) receive the proceeds of any loan or grant provided by the Fund. The Fund also has the right to recognize debarments issued by other international financial institutions in accordance with its Anticorruption Policy.
 - c. Consultants and any of their personnel and agents, and their sub-consultants, sub-contractors, service providers, suppliers, sub-suppliers and any of their personnel and agents are required to fully cooperate with any investigation conducted by the Fund, including by making personnel available for interviews and by providing full access to any and all accounts, premises, documents and records (including electronic records) relating to this selection process or the execution of the contract and to have such accounts, premises, records and documents audited and/or inspected by auditors and/or investigators appointed by the Fund.
 - d. Consultants have the ongoing obligation to disclose in their EOI and later in writing as may become relevant: (i) any administrative sanctions, criminal convictions or temporary suspensions of themselves or any of their key personnel or agents for fraud and corruption, and (ii) any commissions or fees paid or to be paid to agents or other parties in connection with this selection process or the execution of the contract. As a minimum, consultants must disclose the name and contact details of the agent or other party and the reason, amount and currency of the commission or fee paid or to be paid. Failure to comply with these disclosure obligations may lead to rejection of the EOI or termination of the contract.
 - e. Consultants are required to keep all records and documents, including electronic records, relating to this selection process available for a minimum of three (3) years after notification of completion of the process or, in case the consultant is awarded the contract, execution of the contract.
9. The Fund requires that all beneficiaries of IFAD funding or funds administered by IFAD, including the client, any consultants, implementing partners, service providers and suppliers, observe the highest standards of integrity during the procurement and execution of such contracts, and commit to combat money laundering and terrorism financing consistent with IFAD's Anti-Money Laundering and Countering the Financing of Terrorism Policy.⁴

⁴ The policy is accessible at <https://www.ifad.org/en/document-detail/asset/41942012>.

10. **Procedure:** the selection process will be conducted using **Quality and Cost Based Selection (QCBS) method** as laid out in the IFAD Procurement Handbook that can be accessed via the IFAD website at www.ifad.org/project-procurement. The client will evaluate the EOIs using the criteria provided in **Annex 2**. The shortlisted consultant(s) will be provided with the detailed TORs and asked to submit a detailed technical and financial offer. The evaluation will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
11. Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
12. Key Experts are not required at this Expression of Interest stage. Curricula vitae shall not be submitted with the EOI.
13. Any request for clarification on this REOI should be sent via e-mail to the address no later than **Tuesday, 13th October, 2026 at 11.00 A.M East African Time**. The client will provide responses to all clarification requests by than **Friday, 16th October, 2026 at 11.00 A.M East African Time**
14. **Submission Procedure:** please submit your expression of interest using the forms provided for this purpose. Your EOIs should comprise one (1) original copy of each EOI form annexed to this document. EOIs shall be submitted to the address below no later than **Thursday, 22nd October, 2026 at 11.00 A.M East African Time**. EOIs may be submitted either (i) in hard copy, in a sealed envelope clearly marked with the procurement reference number and the title of the assignment, delivered to the address below; or (ii) electronically by e-mail to inremp@kilimo.go.ke. Electronic submissions shall consist of a single, searchable and password-free PDF file not exceeding twenty (20) megabytes, with the e-mail subject line quoting the procurement reference number and the title of the assignment. Where the file exceeds twenty (20) megabytes, the EOI may be transmitted in clearly labelled parts (for example, "Part 1 of 2"). The date and time of receipt recorded by the client's e-mail server shall be conclusive for electronic submissions. The client accepts no responsibility for EOIs that are not received by the deadline for any reason, including failure, delay or corruption of electronic transmission. EOIs received after the deadline shall be rejected.

**National Programme Coordinator
Programme Coordination and Management Unit, (PCMU)
Integrated Natural Resources Management Programme (INReMP)
P.O. Box 40-30100 Eldoret City, Kenya
AMS Building Eldoret Opposite University of Eldoret
Eldoret - Ziwa Road.
E-mail: inremp@kilimo.go.ke**

15. A tender package or container that cannot fit in the tender box shall be received and registered in the tender register situated at the National Programme Coordinator's Office on the Ground Floor, **AMS Building Eldoret Opposite University of Eldoret, Eldoret - Ziwa Road**, on or before the closing time of **Thursday, 22nd October, 2026 at 11.00 A.M. East African Time**.

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16. Bidders should be aware that late bids **SHALL** be rejected and returned unopened to the bidder.
17. REOI's will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. REOIs will be publicly opened in the presence of the bidders designated representatives who choose to attend in the **First-Floor Boardroom, AMS Building Eldoret, Opposite University of Eldoret, Eldoret - Ziwa Road.**
18. Please note that electronic bids **SHALL** be accepted. The submission should be clearly labelled with the tender reference and submitted to: inremp@kilimo.go.ke. The submission should be done on or before **Thursday, 22nd October, 2026 at 11.00 A.M East African Time**

Yours sincerely,

National Programme Coordinator

Integrated Natural Resources Management Programme (INReMP)

For: Principal Secretary, State Department for Agriculture

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Form EOI-1
EOI Submission Form

Date:

Authorized official

Re: Consulting Services to undertake baseline studies on the status of deforestation, wetlands, riparian ecosystem and groundwater potential under INReMP

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We, the undersigned, declare that:

1. We are expressing our interest in providing the consulting services for the above-mentioned assignment and have no reservations to the REOI, the instructions to the consultants and any addenda thereto.
2. Our expression of interest is open for acceptance for a period of ninety (90) days.
3. Our firm, its associates, including any subcontractors or suppliers for any part of the contract, have not been declared ineligible by the Fund and have not been subject to sanctions or debarments under the laws or official regulations of the client's country or not been subject to a debarment recognized under the Agreement for Mutual Enforcement of Debarment Decisions (the "Cross-Debarment Agreement")⁵, beyond those declared in paragraph 9 of this EOI submission form.
4. We acknowledge and accept the IFAD Revised Policy on Preventing Fraud and Corruption in its Activities and Operations. We certify that neither our firm nor any person acting for us or on our behalf has engaged in any prohibited practices as provided in ITC Clause 6. Further, we acknowledge and understand our obligation to report to anticorruption@ifad.org any allegation of prohibited practice that comes to our attention during the selection process or the contract execution.
5. No attempt has been made or will be made by us to induce any other consultant to submit or not to submit an EOI for the purpose of restricting competition.
6. We acknowledge and accept the IFAD Policy on Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse. We certify that neither our firm nor any person acting for us or on our behalf has engaged in any sexual harassment, sexual exploitation or abuse. Further, we acknowledge and understand our obligation to report to ethicsoffice@ifad.org any allegation of sexual harassment, sexual exploitation and abuse that comes to our attention during the selection process or the contract execution.

⁵ The Cross-Debarment Agreement was entered into by the World Bank Group, the Inter-American Development Bank, the African Development Bank, the Asian Development Bank and the European Bank for Reconstruction and Development, additional information may be located at: <http://crossdebarment.org/>.

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7. The following commissions, gratuities, or fees have been paid or are to be paid with respect to the selection process: *[Insert complete name of each recipient, its full address, the reason for which each commission or gratuity was paid and the amount and currency of each such commission or gratuity.]*

Name of Recipient	Address	Reason	Amount	Currency

(If none has been paid or is to be paid, indicate “none.”)

8. We declare that neither our consulting firm nor any of its directors, partners, proprietors, key personnel, agents, sub-consultants, sub-contractors, consortium and joint venture partners have any actual, potential or perceived conflict of interest as defined in ITC Clause 5 regarding this selection process or the execution of the contract. *[insert if needed: “other than the following:” and provide a detailed account of the actual, potential or perceived conflict].* We understand that we have an ongoing disclosure obligation on such actual, potential or perceived conflicts of interest and shall promptly inform the client and the Fund, should any such actual, potential or perceived conflicts of interest arise at any stage of the procurement process or contract execution.
9. The following criminal convictions, administrative sanctions (including debarments) and/or temporary suspensions have been imposed on our consulting firm and/or any of its directors, partners, proprietors, key personnel, agents, sub-consultants, sub-contractors, consortium and joint venture partners:

Nature of the measure (i.e., criminal conviction, administrative sanction or temporary suspension)	Imposed by	Name of party convicted, sanctioned or suspended (and relationship to the consultant)	Grounds for the measure (i.e., fraud in procurement or corruption in contract execution)	Date and time (duration) of measure

If no criminal convictions, administrative sanctions or temporary suspensions have been imposed, indicate “none”.

10. We acknowledge and understand that we shall promptly inform the client about any material change regarding the information provided in this EOI submission form.
11. We further understand that the failure to properly disclose any of information in connection with this EOI submission form may lead to appropriate actions, including

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our disqualification as consultant, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations.

12. We understand that you are not bound to accept any EOI that you may receive.
13. We further certify to have read, understood and agreed to be bound by the Privacy Policy of IFAD (accessible at <https://www.ifad.org/en/privacy>).

[Authorized signatory]

*[Name and title of
signatory]*

*[Name and address of
firm]*

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Form EOI-2
Organization of the Consultant

Re: Consulting Services for baseline studies on the status of deforestation, wetlands, riparian ecosystem and groundwater potential under INReMP

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[Provide a brief description of the background and organization of your firm/entity and of each associated firm for this assignment. Include the organization chart of your firm/entity. The EOI must demonstrate that the consultant has the organizational capability and to carry out the assignment. The qualifications document shall further demonstrate that the consultant has the capacity to field and provide experienced replacement personnel on short notice. Key staff CVs are not required at the shortlisting stage.]

Name of the firm	
Date of establishment	
Country of registration	
Full address of the firm	
Focal point: name, position, contact information (telephone, email):	Name:
	Tel:
	Email:
Number of branches in the country	
Country(ies) of operations with number of branches in each country	
Number of full-time employees	
Number of part-time employees	
Field(s) of expertise of the firm	
Number of professional staff with experience related directly to the assignment	
Subsidiary and associated companies (<i>wherever applicable</i>): (details in the following format to be provided for all associates) –	

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(i) Name of the company (ii) Nature of business (iii) Address of the company (iv) Website of the company (v) Brief description of company (maximum of 120 words)	
Any other information that the consultant would like to add:	

Maximum 10 pages

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Form EOI-3
Experience of the Consultant

Re: Consulting Services for undertaking baseline studies on the status of deforestation, wetlands, riparian ecosystem and groundwater potential under INReMP

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[Using the format below, provide information on each relevant assignment for which your firm, and each associate for this assignment, was legally contracted either individually as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under the preliminary terms of reference included in this EOI. The EOI must demonstrate that the consultant has a proven track record of successful experience in executing projects similar in substance, complexity, value, duration, and volume of services sought in this procurement.]

Maximum 20 pages]

Assignment name:	Approx. value of the contract (in current US\$):
Country: Location within country:	Duration of assignment (months):
Name of client:	Total No. of staff-months of the assignment:
Address, and contact details (including email address(es)):	Approx. value of the services provided by your firm under the contract (in current US\$):

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Start date (month/year): Completion date (month/year):	No. of professional staff-months provided by associated consultants:
Name of associated consultants, if any:	Name of proposed senior professional staff of your firm involved and functions performed (indicate most significant profiles such as project director/coordinator, team leader):
Narrative description of project:	
Description of actual services provided by your staff within the assignment:	

Name of Firm: _____

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ANNEX 1

PRELIMINARY TERMS OF REFERENCE

Consulting Services for undertaking baseline studies on the status of deforestation, wetlands, riparian ecosystem and groundwater potential under INReMP

1. Client

The client for this assignment is the Integrated Natural Resources Management Programme (INReMP).

2. Country Background

Kenya is one of the most diversified economies in Sub-Saharan Africa with a GDP of approximately USD 113.4 billion (2022 figures). Agriculture remains central to the economy, employing about 53% of the population and contributing significantly to food security, rural livelihoods, and export earnings. However, despite sustained economic growth, the country continues to face key development challenges, including poverty, inequality, youth unemployment, and vulnerability to climate change and external shocks. These challenges exert increasing pressure on key natural resources: Forests, Wetlands, Water, Arable land and Rangelands, which form the foundation of Kenya's agricultural systems. This has led to widespread land degradation, declining ecosystem services, and reduced agricultural productivity.

Climate change further exacerbates these challenges, with rising temperatures (projected to increase by up to 1.7°C by the 2050s) and increasing rainfall variability intensifying the frequency and severity of droughts, floods and other climate shocks. These directly affects water availability, crop and livestock production, and ecosystem stability, contributing to persistent food and nutrition insecurity for about 2.8 million people (2024 statistics). Furthermore, structural constraints such as inefficient food systems, limited access to productive resources, and socio-economic inequalities affect women, youth, vulnerable groups and marginalized communities. Women play a critical role in natural resource management and agriculture but often face limited access to land, finance, and decision-making power, while the youth below 35 years and constitute over 75% of the population experience high unemployment (35%) and limited engagement in sustainable agribusiness.

With this context, the Government of Kenya, with support from by the International Fund for Agriculture and Development (IFAD) has initiated the Integrated Natural Resources Management Programme (INReMP) to enhance environmental sustainability, strengthen climate resilience, and improve inclusive rural livelihoods across 10 counties in the Cherangany Hills and Mau West water towers.

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3. Background on the Programme

The Integrated Natural Resources Management Programme (INReMP, hereafter referred to as the Programme) is an 8-year Government of Kenya (GoK) initiative designed jointly with the International Fund for Agricultural Development (IFAD). The goal of the Programme is to address the growing pressure on natural resources while improving rural livelihoods, food, nutrition and income security in a sustainable and resilient ecosystem. The Programme Development Objective is to enhance integrated natural resources management, increase resilience to climate change and improve beneficiaries' livelihoods, particularly for women, youth and other vulnerable groups.

The Programme will be implemented over an eight-year period through a financing arrangement involving the International Fund for Agricultural Development (IFAD), the Green Climate Fund (GCF), the Global Environment Facility (GEF), the Government of Kenya (GoK), the private sector and beneficiary contributions. These resources will support interventions aimed at improving the livelihoods and resilience of approximately 407,176 beneficiary households across the Cherangany Hills and Mau West water towers. The Programme will be implemented in ten counties: Elgeyo Marakwet, West Pokot, Trans Nzoia, Uasin Gishu, Nandi, Kakamega, Kericho, Kisumu, Homa Bay and Migori. The Programme also supports dairy interventions for mitigation and adaptation (DaIMA) in Nakuru, Kiambu, Nyeri, Samburu and Marsabit counties.

In these counties, the Programme targets vulnerable rural population focusing on food insecure and moderately food insecure smallholder households (60% of beneficiaries), food secure medium-scale farmers (30%) and micro, small and medium enterprises (10%). Among the beneficiaries, the Programme sets clear inclusion targets of at least 40% women, 30% youth, and 5% for the vulnerable and marginalized groups. Targeting approaches include geographic targeting, direct targeting, self-targeting through value chain selection, and empowerment through capacity building and institutional support.

INReMP is structured around three components: (i) community-led integrated natural resource management, ecosystem restoration, and climate action; (ii) improved, inclusive, and sustainable rural livelihoods; and (iii) strengthened policies, institutions, and coordination mechanisms. These components aim to deliver three key outcomes: enhanced environmental sustainability and climate resilience, improved nutrition and livelihoods, and strengthened governance of natural resources.

Programme implementation is mainstreamed through the GoK system, both at the national and county levels. The State Department for Agriculture of the Ministry of Agriculture and Livestock Development will be the Lead Implementing Agency. The key Programme governance and institutional structures comprise of the National Programme Steering Committee (NPSC), the Programme Co-ordination and Management Unit (PCMU), the County Programme Steering Team (CPST), the County Programme Implementation Team (CPIT) and the County Programme Coordination Unit (CPCU).

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4. Background of the Assignment

The successful implementation of INReMP requires comprehensive and harmonized information on the current status, distribution, condition and trends of key natural resources across the Programme landscape. These include forests, rangelands, arable land, wetlands and water resources, together with related environmental conditions such as soil health, land degradation, erosion, sedimentation and groundwater potential. The Programme also recognizes the importance of agrobiodiversity, including indigenous crops, neglected and underutilized species, wild fruit trees, medicinal plants, non-timber forest products, bee forage resources, traditional food systems and associated knowledge and cultural heritage. Although substantial spatial and environmental datasets exist.

Several critical baseline datasets required for Programme implementation remain unavailable, outdated or rather developed independently using different methodologies, scales and reference systems. The Programme requires a harmonized geospatial framework to anchor the Programme's geographical targeting, delineation of implementation units, monitoring the impact of programme interventions, assessment of environmental outcomes and reporting against Programme indicators.

To address these requirements, INReMP intends to engage a qualified consulting firm or a consortium to undertake an integrated baseline assessment and development of a comprehensive monitoring framework for the key natural resources under the programme. The assignment will generate a harmonized evidence base to guide planning, support implementation of interventions and establish a framework for continuous monitoring of environmental changes and Programme impact.

5. Overall objectives

The purpose of this assignment is to establish an integrated scientific and geospatial baseline on the status, distribution, condition and trends of key natural resources within the INReMP programme area, develop a harmonized GIS database and monitoring framework, and provide the foundation for long-term monitoring of Programme interventions and environmental impacts.

6. Objectives of the assignment

Through this assignment INReMP expects the Consultant to:

- i. Undertake detailed baseline studies on the status of forests, wetlands, rangelands, arable land, and water resources, with a focus on understanding the drivers and impacts of degradation.
- ii. Model sediment flows within catchments to identify erosion hotspots and develop appropriate soil and water conservation measures aimed at reducing sedimentation in

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rivers, reservoirs, and lakes. This will also include assessment of weathering processes affecting escarpments, riverbanks, and slopes, with a view to informing erosion control interventions.

- iii. Assess groundwater potential to determine aquifer characteristics, recharge rates, water quality, and usage patterns, thereby informing sustainable groundwater management strategies.
- iv. Undertake agrobiodiversity assessment across the INReMP counties to provide the baseline status of biodiversity resources, including indigenous food systems, and to identify opportunities for enhancing nutrition-sensitive and climate-resilient agricultural practices.
- v. Establish a monitoring framework for the key natural resources with clearly defined indicators, data management protocols and reporting arrangements.
- vi. Strengthen institutional capacity at national and county levels in data management and integrated monitoring of natural resources to ensure sustainability of the system.

7. Scope of Work

The consulting firm shall undertake an integrated assignment combining baseline assessments, geospatial analysis, field verification, spatial database development and preparation of a comprehensive monitoring framework for the INReMP Programme area.

The assignment shall include, but not necessarily be limited to, the following tasks.

Task 1: Inception, Work Planning and Methodological Framework

The Consultant shall undertake an inception phase aimed at refining the assignment methodology, work plan and implementation arrangements. Specifically, the Consultant shall:

- i. Review all relevant Programme documents, including the Programme Design Report (PDR), Project Implementation Manual (PIM), Annual Work Plans and Budgets (AWPBs), Log frame, Targeting Strategy, Monitoring and Evaluation Framework and other relevant programme documents.
- ii. Review available national and county policies, strategies and legislation relating to natural resources management.
- iii. Review existing studies, reports, geospatial databases and environmental datasets relevant to the Programme area.
- iv. Prepare an Inception Report detailing the proposed refined methodology, work plan, staffing schedule, quality assurance procedures, stakeholder consultation plan and risk management measures.

Task 2: Compilation and Harmonization of Existing Information

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The Consultant shall compile, review and harmonize all available spatial and non-spatial datasets relevant to the Programme. The Consultant shall inventory, harmonize and assess the quality, completeness, consistency and suitability of available datasets from the relevant agencies, research institutions, development partners and other stakeholders. Additionally, the consultant shall identify critical information gaps requiring additional analysis or field verification, and establish a centralized geospatial database for Programme use.

Task 3: Baseline assessment on the status of key natural resources

The Consultant shall undertake integrated baseline assessments to establish the current status, distribution, condition and trends of the key natural resources across the Programme area. The assessment shall cover forests, wetlands, riparian ecosystems, rangelands, agricultural land, water resources and groundwater systems, while identifying major degradation processes, ecosystem services, climate vulnerability and restoration opportunities. Baseline investigations, GIS analysis, remote sensing, spatial modelling and targeted field verification shall be undertaken in an integrated manner to ensure consistency between scientific observations and spatial datasets required to support the Programme targeting, planning, implementation and monitoring and evaluation. The findings of this assignment shall be utilized to refine the scope of the Programme implementation areas and the proposed Focal Development Areas (FDAs). The level of assessment for the natural resources shall reflect hydro-ecological characteristics, degradation risks and community-level priorities to ensure that resources are directed towards environmentally significant landscapes where Programme interventions are expected to generate the greatest environmental and socio-economic benefits.

The Consultant shall also undertake a strategic baseline assessment of agrobiodiversity resources within the Programme area to support environmental sustainability, resilient food systems and nutrition-sensitive interventions. The assessment shall identify and map priority agrobiodiversity resources, including indigenous food species, neglected and underutilized species, medicinal plants, non-timber forest products, bee forage resources, traditional crop varieties, indigenous livestock genetic resources and other biodiversity resources of ecological and socio-economic importance.

Task 4: Development of the natural resources monitoring framework

Building upon the outputs of the baseline assessments, the Consultant shall develop a comprehensive natural resource monitoring framework to facilitate systematic monitoring of environmental conditions, ecosystem recovery and Programme results throughout the implementation period. The Framework shall establish baseline reference conditions, define measurable indicators for priority natural resources, recommend appropriate monitoring methodologies integrating field observations with GIS, remote sensing and Earth Observation technologies, and establish reporting schedules and institutional responsibilities.

The Monitoring framework shall define procedures for periodic updating and validation of geospatial and monitoring datasets, quality assurance and quality control measures, data management protocols and reporting arrangements. It shall further establish standardized monitoring protocols, decision-support tools and institutional mechanisms for maintaining the

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geospatial database and supporting adaptive Programme management. The framework shall be fully integrated with the Programme Monitoring and Evaluation (M&E) System, the Management Information System (MIS) and ensure consistency with relevant national reporting standards throughout Programme implementation.

Task 5: Stakeholder consultations, validation and capacity building

The Consultant shall adopt a participatory approach throughout the assignment to ensure technical quality, institutional ownership and sustainability of the outputs. Stakeholder engagement shall involve relevant national and county government institutions, regulatory agencies, research organizations, development partners, community organizations and other key stakeholders during the inception, data collection, validation and reporting stages.

The Consultant shall undertake stakeholder consultations and validation of baseline findings, geospatial products and the draft monitoring framework to ensure technical accuracy and alignment with Programme objectives. Participatory field verification and ground truthing exercises shall be undertaken, where appropriate, to strengthen the reliability of spatial information and incorporate local knowledge into the assessment.

The Consultant shall also design and implement a structured capacity-building programme to strengthen the technical capacity of the Programme Management and Coordination Unit (PMCU), participating National and County Government institutions and other implementing partners in the data management and monitoring. The Consultant shall prepare user manuals, technical guidelines, standard operating procedures, metadata documentation and other knowledge products necessary to facilitate long-term management, updating and utilization of the systems developed under the assignment.

8. Capacity Building and Transfer of Knowledge

Capacity building and knowledge transfer are integral components of this assignment and are intended to ensure the long-term sustainability of the integrated baseline, geospatial database and natural resources monitoring system developed under the consultancy. The Consultant shall undertake a structured capacity development programme targeting national and county-level institutions responsible for natural resource management, spatial planning, environmental monitoring and Programme implementation.

At the outset, the Consultant shall assess institutional and technical capacity gaps relating to natural resource assessments, GIS and remote sensing, geospatial database management, environmental monitoring, spatial analysis, and application of decision-support tools among the PCMU, CPCUs and relevant national institutions.

The capacity-building activities will include (and not limited to) the development of practical training modules and delivery of hands-on training sessions covering: integrated natural resource assessments and monitoring; GIS and spatial database management; and remote sensing applications among others.

In addition to formal training, the Consultant will provide on-the-job mentoring and technical backstopping to ensure programme staff particularly supporting implementation of Component

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1 are able to effectively utilize the geospatial database and monitoring tools developed under the assignment. The objective is to strengthen institutional capacity to independently manage, update, and apply spatial data for planning, monitoring, and reporting within INReMP and beyond. The Consultant will also develop and hand over the user manual for the source code, comprehensive training materials, including user manuals, Standard Operating Procedures (SOPs), metadata catalogue and system administration guide.

9. Reports and Schedule of Deliverables

The Consultant shall prepare and submit reports and deliverables in English in both electronic and editable formats. All reports shall be submitted to the Programme Management and Coordination Unit (PMCU) for review and approval. The Consultant shall incorporate comments provided by the Client before submission of the final deliverables.

The indicative deliverables are presented in the Table below.

Deliverable	Indicative Timeline
Inception Report	Within 2 weeks from contract commencement
Harmonized Geospatial Database	Week 4
Thematic Maps	Week 9
Integrated Baseline Assessment Report	Week 10
Geospatial Database	Week 12
Natural Resources Monitoring Framework	Week 13
Capacity Building Report	Week 15
Draft Final Report	Week 16
Final Report	Within two weeks after receipt of comments

The Consultant shall make presentations of the key findings and recommendations during inception, technical review meetings and validation workshops as may be required by the Client.

10. Consultant's Qualifications and Experience

a) General eligibility and experience

The assignment shall be undertaken by a legally constituted consulting firm or consortium of firms with demonstrated institutional capacity and relevant experience in multidisciplinary natural resources assessment, environmental management, geospatial analysis, water and land resources management and related fields.

The consulting firm or consortium shall have been in continuous operation for at least ten (10) years in the provision of professional consulting services. This requirement shall constitute a minimum eligibility requirement and shall not be scored separately under the EOI evaluation.

The firm shall demonstrate general experience in the following areas: (i) natural resources management and environmental assessment; (ii) forest, wetland, rangeland, arable land and water resources assessment and management; (iii) geospatial analysis, GIS, remote sensing,

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Earth Observation and spatial modelling; (iv) hydrological, hydrogeological and groundwater assessments; (v) biodiversity, ecosystem and landscape assessments; (vi) development of environmental/natural resources monitoring systems and decision-support tools; and (vii) institutional capacity building and knowledge transfer in natural resources management, environmental monitoring and/or geospatial information management.

The firm shall demonstrate at least five (5) completed consultancy assignments over the last ten (10) years demonstrating the breadth and multidisciplinary nature of its professional practice. These assignments need not each cover the entire scope of the present assignment but should collectively demonstrate relevant experience in natural resources management, environmental assessment, geospatial analysis, water/land resources management and/or environmental monitoring.

Experience shall be demonstrated using Form EOI-3, including the assignment title, client, location, contract value, commencement and completion dates and a description of the services performed.

b) Specific experience

For purposes of this REOI, a “similar assignment” means a completed consultancy assignment comparable to the present assignment in terms of nature, scope, technical complexity and substantive services, including integrated natural resources assessment, environmental baseline assessment, geospatial analysis, spatial database development, water/groundwater assessment, environmental monitoring, biodiversity/agrobiodiversity assessment and/or related multidisciplinary natural resource management services.

Only assignments successfully completed within the last five (5) years, i.e. on or after 1 September 2021, shall be considered for specific experience.

The minimum specific experience requirements are:

a) Integrated natural resources/environmental baseline assessment

At least three (3) successfully completed assignments involving integrated assessment of two or more of the following: forests, wetlands, riparian ecosystems, rangelands, agricultural land, water resources, land degradation, biodiversity and/or ecosystem restoration.

b) GIS, remote sensing and spatial analysis

At least three (3) successfully completed assignments involving GIS, remote sensing, Earth Observation, spatial modelling, land use/land cover mapping, environmental mapping and/or development of geospatial databases.

c) Watershed, water resources and groundwater assessment

At least two (2) successfully completed assignments involving watershed/catchment management, hydrological or hydrogeological assessment, groundwater investigations, aquifer assessment, water resources planning and/or integrated land and water resources management.

d) Natural resources monitoring systems

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At least two (2) successfully completed assignments involving the development of environmental/natural resources monitoring frameworks, GIS-based monitoring systems, geospatial information systems, decision-support systems or related environmental information management systems.

e) Biodiversity and agrobiodiversity

At least one (1) successfully completed assignment involving biodiversity and/or agrobiodiversity inventory, assessment or mapping, including indigenous food species, neglected and underutilized species, medicinal plants, non-timber forest products, traditional crop varieties and/or indigenous livestock genetic resources.

f) Stakeholder engagement and institutional capacity building

At least one (1) successfully completed assignment involving stakeholder engagement, participatory planning and/or institutional capacity building related to natural resources management, environmental monitoring, GIS/geospatial information management or related fields.

All assignments submitted to demonstrate specific experience shall be reported in Form EOI-3 and shall include sufficient information to allow verification by the Client, including the client's name and contact details, contract value, location, start and completion dates, and description of the services undertaken by the firm.

c) Key Experts

The consulting firm is expected to have access to a multidisciplinary team of experts adequate to deliver the scope of work described above. Key Experts are not required to be nominated, and their CVs shall not be submitted, reviewed or evaluated at the EOI/shortlisting stage. The Key Expert positions and detailed staffing requirements described in these PTORs are indicative for purposes of demonstrating the firm's institutional and technical capacity. The final composition, qualifications and experience requirements of the Key Experts shall be confirmed in the RFP and evaluated as part of the technical proposal at the subsequent stage.

Key expert 1: Team leader / Natural Resources Management Expert

Academic and professional qualifications

At least Master's degree or its equivalent in Natural Resource Management, Environmental Science, Environmental Planning, Forestry, Ecology, or related discipline from a recognized university. PhD in a relevant field and registration as a Lead Expert with the National Environment Management Authority (NEMA) or membership of a recognized professional body shall be an added advantage.

General professional experience

Minimum 10 years of professional experience in natural resource management, environmental assessments, or ecosystem management with strong expertise in GIS and spatial analysis.

Specific professional experience

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- At least 7 years of experience leading multidisciplinary environmental or natural resource management studies
- Experience leading at least three (3) multidisciplinary natural resources/environmental assessment assignments, preferably involving GIS, Remote sensing, spatial analysis and field assessments.
- Demonstrated experience in natural resource baseline assessment, mapping and monitoring.
- Experience working on donor-funded projects
- Demonstrated experience in stakeholder consultation and coordination of multidisciplinary teams.
- Experience on donor-funded or government programmes will be an advantage.

Key expert 2: GIS, Remote Sensing and Geospatial Analyst

Academic and professional qualifications

At least Master's degree or its equivalent in Geographic Information Systems, Geomatics, Remote Sensing, Geography, Environmental Informatics or related discipline from a recognized university.

General professional experience

- Minimum 8 years of experience in GIS and remote sensing analysis

Specific professional experience

- At least 5 years of professional experience in spatial analysis and natural resource/environmental mapping.
- Experience undertaking at least three (3) assignments involving satellite-based land use/land cover classification, natural resource mapping or environmental spatial analysis.
- Experience in development and management of geospatial databases.
- Experience in GIS-based environmental/natural resource monitoring systems.
- Demonstrated experience preparing spatial datasets, thematic maps and spatial decision-support products.

Key Expert 3: Hydrologist / Groundwater Expert

Academic and professional qualifications

At least a Master's degree or its equivalent in Hydrology, Hydrogeology, Water Resources Engineering, or related field from a recognized university.

General Professional Experience

- Minimum 8 years of professional experience in water resource assessments

Specific Professional Experience

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- At least 5 years of experience undertaking groundwater and/or hydrogeological assessments.
- Experience in at least two (2) completed assignments involving groundwater potential assessment, aquifer characterization, groundwater recharge assessment, groundwater vulnerability assessment or groundwater resource mapping.
- Demonstrated experience in rural watershed/catchment management and water resources planning.
- Experience applying GIS and spatial analysis to groundwater or water resources assessment will be an added advantage.

Key Expert 4: Environmental Specialist / Ecologist

Academic and professional qualifications

Master's degree or its equivalent in Environmental Science, Ecology, Forestry, Environmental Management or related discipline from a recognized university.

General Professional Experience

- Minimum 7 years of experience in environmental assessments

Specific Professional Experience

- At least 5 years of experience in environmental and ecosystem assessments.
- Experience in at least two (2) completed assignments involving assessment and/or mapping of wetlands, riparian ecosystems, forests, biodiversity or ecosystem health.
- Demonstrated experience in environmental degradation assessment and ecosystem restoration planning.
- Familiarity with environmental safeguards and environmental compliance frameworks.

Key Expert 5: Biodiversity/ Agrobiodiversity Expert

Academic and professional qualifications

At least a Master's degree or its equivalent in Biodiversity Conservation, Ecology, Environmental Science, Natural Resource Management, Forestry, Agriculture, Botany, Zoology, or a related field from a recognized university.

Specialized training in biodiversity assessment, ecosystem analysis, agrobiodiversity, or conservation planning will be an added advantage.

General Professional Experience

- Minimum 8 years of professional experience in biodiversity conservation, ecosystem assessment, agrobiodiversity, or natural resource management.

Specific Professional Experience

- At least 5 years of experience undertaking biodiversity and/or agrobiodiversity assessments.

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- Experience in at least two (2) completed assignments involving inventory, assessment or mapping of biodiversity/agrobiodiversity resources.
- Demonstrated experience in assessing or documenting neglected and underutilized species, wild food species, medicinal plants, non-timber forest products and/or indigenous agrobiodiversity.
- Experience documenting indigenous knowledge, traditional food systems, ethnobotanical resources and cultural food heritage using participatory approaches.
- Experience applying GIS/spatial analysis to biodiversity or agrobiodiversity assessment.

All key experts shall be fluent in written and spoken English. Working knowledge of Kiswahili shall be an added advantage for field-based experts. The Consultant may propose additional non-key support personnel, including field enumerators, GIS technicians, laboratory analysts and data clerks, as necessary for the execution of the assignment; such personnel shall not be evaluated as key experts.

11. Location and Period of Execution

The assignment shall be undertaken within the INReMP Programme area covering the following ten counties: Elgeyo Marakwet; West Pokot; Trans Nzoia; Uasin Gishu; Nandi; Kakamega; Kericho; Kisumu; Homa Bay; and Migori. Field activities shall be undertaken within selected river basins, catchments, sub-catchments and other Programme intervention areas as agreed with the Client.

The assignment is expected to be completed within one hundred and twenty (120) calendar days from the date of commencement of the contract.

12. Project coordination

The Natural Resources Management Specialist through the National Programme Coordinator will be responsible for managing the supervision of the Consultant and administration of the Contract.

13. Services and Facilities to be Provided by the Client

The Client shall, to the extent possible:

- Provide the Consultant with relevant Programme documents, reports, policies, strategies and available datasets necessary for the assignment.
- Facilitate introductions to relevant National and County Government institutions and other stakeholders.
- Coordinate stakeholder consultations, technical review meetings and validation workshops.
- Facilitate access to Programme intervention areas, where necessary.
- Review reports and provide comments within agreed timelines.

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- Facilitate access to available spatial and non-spatial datasets held by participating institutions, subject to applicable data-sharing protocols.
- Provide office space for meetings with the PMCU when required during the assignment.

14. Services and Facilities to be Provided by the Consultant

The Consultant shall be fully responsible for the execution of the assignment and shall provide all personnel, equipment, software, transport, office facilities and logistical support required to complete the assignment.

Specifically, the Consultant shall:

- Provide all professional, technical and support personnel required for the assignment.
- Arrange transport, accommodation, field equipment and communication facilities for its personnel.
- Provide all GIS, remote sensing, survey, laboratory, computing and analytical software required for the assignment.
- Meet all costs associated with field investigations, stakeholder consultations, data collection and report preparation, except where otherwise agreed by the Client.
- Ensure that all data collected during the assignment are quality assured, properly documented and submitted to the Client together with associated metadata.
- Observe all applicable environmental, occupational health and safety, data protection and ethical requirements during implementation of the assignment.

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ANNEX 2

Qualification and Evaluation Criteria

Preliminary Mandatory Requirements:

- a) Valid Tax compliance certificate (TCC) from Kenya Revenue Authority (KRA) for those domiciled and registered in Kenya. Foreign bidders shall submit a valid tax clearance/compliance certificate or equivalent document issued by the relevant tax authority in the bidder's country of registration or operation, demonstrating compliance with applicable tax obligations.
- b) Business Registration / Certificate of incorporation (evidence that the firm has been legally constituted and in continuous operation for at least ten (10) years)
- c) Valid trading license/Business permit
- d) CR12 for limited companies, detailing the list of Directors and shareholding & copies of Identification Cards (ID) for Directors
- e) Duly completed and signed Form EOI-1 (EOI Submission Form), Form EOI-2 (Organization of the Consultant) and Form EOI-3 (Experience of the Consultant).

Item	Criteria	Points
A. General Experience		20
i.	Nature and scope of completed assignments demonstrating multidisciplinary experience in natural resources management, environmental assessment, geospatial analysis, water/land resources management and environmental monitoring. Assessment based on relevance and breadth of completed assignments, with a minimum of five (5) completed assignments required.	10
ii.	Experience undertaking assignments for national/county governments and/or in comparable geographical and agro-ecological contexts.	5
iii.	Experience under IFAD/World Bank/AfDB/GCF/GEF/FAO/UNDP or comparable development partners, completed within last five years	5
B. Specific Experience		60
i.	Demonstrated experience in undertaking integrated baseline assessments covering forests, wetlands, rangelands, land degradation, water resources or related natural resource assessments. At least three (3) assignments successfully completed within the last five (5) years (on or after 1 September 2021).	15
ii.	Demonstrated experience in GIS, remote sensing, Earth Observation, spatial modelling, land use/land cover mapping, environmental mapping or geospatial database development. At least three (3) assignments successfully completed within the last five (5) years (on or after 1 September 2021).	15
iii.	Experience in development of environmental monitoring systems, monitoring frameworks, GIS-based monitoring systems, Management Information Systems or decision-support systems. At least two (2) assignments successfully completed within the last five (5) years (on or after 1 September 2021).	10

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Item	Criteria	Points
iv.	Experience in watershed management, groundwater investigations, catchment planning, landscape restoration or integrated land and water resource management. At least two (2) assignments successfully completed within the last five (5) years (on or after 1 September 2021).	10
v.	Experience in inventory and mapping of agrobiodiversity or biodiversity assessment, including indigenous food species, neglected and underutilized species, non-timber forest products and indigenous livestock genetic resources. At least one (1) assignment completed within the last five (5) years (on or after 1 September 2021).	5
vi.	Experience in institutional capacity building and training of government or partner staff in GIS, remote sensing, geospatial data management or environmental monitoring. At least one (1) assignment completed within the last five (5) years (on or after 1 September 2021).	5
C. Organizational and Technical Capacity		20
vii.	Demonstrated multidisciplinary organizational capacity covering natural resources management, GIS/Remote Sensing, hydrology, hydrogeology, forestry, biodiversity, environmental monitoring and related disciplines. The capacity shall be consistent with the indicative key expert profiles set out in the preliminary terms of reference, evidenced by the number of professional staff per discipline declared in Form EOI-2. Curricula vitae are not required and shall not be scored at this stage.	10
viii.	Availability of appropriate technical infrastructure including GIS, remote sensing and spatial analysis capability. This shall include licensed GIS, remote sensing and spatial analysis software, field survey and data collection equipment, access to laboratory services, and data storage and backup arrangements.	5
ix.	Demonstrated quality management systems and experience coordinating multidisciplinary projects. This shall include quality assurance and quality control procedures and demonstrated capacity to coordinate multidisciplinary teams and field operations across multiple counties.	5
Total		100
Minimum points required to pass		70

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