



MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

**NATIONAL AGRICULTURAL VALUE CHAIN DEVELOPMENT PROJECT
(NAVCDP)**

ADDITIONAL FINANCING

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Negotiated Version

October 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Kenya (**the Recipient**) is implementing the **National Agricultural Value Chain Development Project (NAVCDP) (the Project)**, with the involvement of the Ministry of Agriculture & Livestock Development as the Implementing Agency as set out in the Original Financing Agreement and the Additional Financing Agreement (the **Agreements**). The International Development Association (**the Association**) has agreed to provide original and additional financing for the Project. This Environmental and Social Commitment Plan (ESCP) supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The **Recipient** shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to **the Association**. The ESCP is a part of **the Agreements**. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the **Agreements**.
3. Without limitation to the foregoing, ESCP sets out material measures and actions that **the Recipient** shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to **the Association**. Said E&S documents may be revised from time to time with prior written agreement by **the Association**. As provided for under the referred Agreement, **the Recipient** shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by **the Association** and **the Recipient**, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, **the Association** and **the Recipient** agree to update the ESCP to reflect these changes through an exchange of letters signed between **the Association** and **the Recipient's** Representative specified in the Agreement. **The Recipient** shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE Overall coordination of the project shall be by the Ministry of Agriculture & Livestock Development (MoA&LD) and relevant government agencies, departments, and counterparts in the respective project counties. (a) Maintain the existing NPCU with qualified and experienced staff, and resources to support management of environment and social risks of the Project one qualified and experienced Environmental Specialist, one GBV/SEAH expert, Social Safeguards Specialist and one Communications Specialist to support the National Project Coordination Unit (NPCU). (b) The State Department of Livestock Development (SDLD) second/ deploy one environment and one social specialist and maintain throughout project implementation. (c) For all Project activities the participating counties shall each maintain a designated Environmental officer and Social Safeguards & Gender Mainstreaming officers to support the County Project Coordination unit (CPCU)	(a) The NPCU Social Safeguards Specialist, GBV/SEAH expert, Environment Specialist and the communications specialist shall be maintained throughout Project implementation (b) The SDLD to hire/deploy one Environment and one Social Specialist prior to AF effectiveness date and maintained throughout project implementation. (c) Each of the 34 participating counties will maintain one Social Safeguards & gender mainstreaming and one Environmental officer throughout the implementation period.	Ministry of Agriculture & Livestock Development and the participating counties.
B	CAPACITY BUILDING PLAN/MEASURES: Implement the Project capacity building plan, including training PIU staff, stakeholders, communities, Project workers on occupational health and safety, community health and safety, disability Inclusion, grievance redress mechanism and GBV/SEA/SH prevention and mitigation.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below.	a) Continue to submit quarterly and annual reports to the Association throughout Project implementation. b) Submit each report to the Association no later than fourteen (14) working days after the end of each reporting period.	Ministry of Agriculture
D	CONTRACTORS' MONTHLY REPORTS (a) Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the ESMF and metrics specified in the respective bidding documents and contracts and submit such reports to the Association. (b) Require all participating counties to submit a synthesized Report on ESHS performance on quarterly basis to the NPCU and finally Association through the MoA&LD.	(a) Submit the monthly ESHS Performance Reports to the Association as annexes to be submitted under action (C) above (b) Submit the Synthesized ESHS Performance Reports to the NPCU on quarterly basis.	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	(c) Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor's obligations to prevent and respond to GBV, SEA, and/or SH, as specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.	(c) No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).	
E	INCIDENTS AND ACCIDENTS Promptly notify the Bank/Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	a) Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. b) Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	Ministry of Agriculture & Livestock Development and participating counties
ESS I: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
I.1 ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Update, disclose and implement the Environmental and Social Management Framework (ESMF) and its annexes (including Integrated Pest Management Framework (IPMF), Vulnerable Marginalized Groups Framework (VMGF), Sexual Exploitation, Abuse and Harassment prevention and Response Plan (SEAH/SH PRP), Resettlement Policy Framework (RPF) and Security Management Plan (SMP) to reflect the revised scope under the Additional Financing I. In addition, update the original project's Labor Management Procedures (LMP) and the Stakeholder Engagement Plan (SEP) consistent with the relevant ESSs. 2. Screen every technical assistance activity, sub project and microprojects and carry out environmental and social impact assessment for the identified sub-projects as per the requirements of the ESMF and during project implementation, incorporate the Environment Social Impact Assessment(ESIA)/ESMP recommendations in the Contractors ESMPs during implementation and duly comply with any applicable requirements in the ESMF during project implementation such as carrying out environmental and social risks assessments, preparing, consulting upon, adopting, publicly disclosing and implementing the respective ESIA/ESMPs before commencing works in a manner acceptable to the Association. All TA outputs will be prepared consistent with ESS in a manner acceptable to the Association. 3. Carry out annual Environmental and Social implementation audits for the sub-projects. These shall be reviewed and cleared by the Association.	1. Update the ESMF and its annexes (IPMF, VMGF, RPF, LMP, SEAH Prevention and Response Plan and SMP) and LMP and disclose them prior to AF (additional Financing) project effectiveness and thereafter implement throughout Project implementation. Update and disclose the SEP prior to AF Appraisal and thereafter implement the SEP throughout Project implementation. 2. Ensure screening of sub-projects and preparation of ESIA/ESMPS throughout project implementation. 3. Annually	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, SEA/SH, Security Management Plan, the GM, SEP, IPMP, LMP, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	Ministry of Agriculture & Livestock Development and participating counties
1.3	TECHNICAL ASSISTANCE Undertake relevant studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	Ministry of Agriculture & Livestock Development
1.4	CONTINGENT EMERGENCY RESPONSE FINANCING 1. Ensure that the CERC Manual prepared under the original project as specified in the legal agreement includes a description of the E&S assessment and management arrangements including, CERC-ESMF referred to in the CERC Manual for the implementation of NAVCDP component 5, in accordance with the ESSs. 2. Continue to implement the E&S provisions of the CERC Manual as appropriate including the CERC-ESMF, and any assessments and plans required therein.	1. Adopt the CERC Manual Throughout Project implementation 2. In accordance with the timeframes specified in the CERC Manual and the CERC-ESMF	Ministry of Agriculture & Livestock Development

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.5	EXCLUSIONS Exclude the following types of activities as ineligible for financing under the project: • Activities that have a high probability of causing serious adverse effects to human health and/or the environment. • Activities that may adversely affect lands or rights of Traditional Local Communities or other vulnerable and marginalized groups. • Associated facilities which do not meet the requirements of the ESSs, to the extent that the beneficiaries have control or influence over such associated facilities. • Activities that may have significant adverse social impacts and/ or may give rise to significant social or community conflict. • Project/ activity with either adverse impacts on land or natural resources under traditional/customary use or have risks associated with the relocation of VMGs coupled with any negative impact on their cultural sites/heritage • Activities located in critical habitats or protected areas or causing significant conversion of natural habitats • Activities that may involve involuntary resettlement or land acquisition (physical relocation of PAPs). • Investment on land for which clear ownership document is not available. • Activities that may involve economic displacement of more than 200 PAPs • Activities that may affect or result in impacts on cultural heritage • Any other excluded activities as set out in the ESMF for the Project.	Throughout project implementation as part of the assessment process conducted under action 1.1 above.	Ministry of Agriculture & Livestock Development and participating counties
1.6	ASSOCIATED FACILITIES Cause owner/operator of the associated facility if different from the Borrower to ensure that the activities in the identified associated facility are carried out in accordance with the applicable requirements of this ESCP and the ESSs including key instruments, e.g., the ESIA, ESMP, LMP, management of contractors, RAP, SEP, etc.	Throughout Project implementation.	Ministry of Agriculture & Livestock Development

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES 1. Update the Labor Management Procedures (LMP) prepared for the parent Project in accordance with the applicable requirements of national law and ESS2 and in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures and position of First Aid kits for relevant activities), preventive measures and a monitoring mechanism to avoid forced and child labor (including for primary supply workers), training of workers, establishing grievance mechanisms for project workers, signing a code of conduct noted under action 2.3 and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms 2. The Recipient shall ensure for all unremunerated community workers 1) documentation of voluntary participation; 2) working conditions particularly OHS; and 3) no disadvantage to those who are not able to participate (elderly, disabled, women, etc.) 3. The Recipient shall ensure a non-discriminatory, decent work environment; including ensuring that all direct and contracted workers adhere to the professional code of conduct developed as part of the LMP. 4. The Recipient shall establish a system adequate to prevent and address SEAH/SH risks in the workforce for all Project activities, including the integration of provisions into the code of conduct noted under action 2.3.	1. Update and disclose the LMP prior to AF effectiveness and thereafter implement the LMP throughout Project implementation. 2. Throughout the project implementation and prior to implementation of project involving community contribution of labor. 3. 3 and 4, Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN The Recipient shall prepare and implement adequate occupational health and safety measures for workers (including emergency preparedness and response measures) in line with the ESMF/IPMF, LMP and World Bank Group EHS General guidelines.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN The Recipient shall prepare, consult on, adopt, publicly disclose, and implement the following instruments: i. Integrated Pest Management Plans (IPMPs), including emergency response measures ii. Waste Management Plan, including water quality monitoring, as part of the ESMPs	Preparation before sub project commencement, and implementation throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT I. Relevant aspects of this standard shall be considered, as needed, under action I.1 above, including, inter alia, measures for: (i) adequate design of pesticide storage, handling, transport, and management facilities (where applicable components I&2); (ii) the EHSGs, and other relevant Good International Industry Practice (GIIP) guidelines satisfactory to the Association;	Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. The Recipient shall establish appropriate environmental monitoring procedures for the implementation of environmental risk management measures; as (i) designing an appropriate environmental and social management plan in the context of regular project monitoring, (ii) on pesticide application quality, control efficacy and the reporting of incidents, integrated into the IPMP in more detail.		
ESS 4 COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY 1. Incorporate measures to manage traffic and road safety risks as required in the ESIA/ESMP to be prepared consulted upon, adopted, publicly disclosed under action 1.1 above. 2. Require contractors and subcontractors to incorporate measures to manage traffic and road safety risks in their C-ESMPs.	Same timeframe as for the preparation and implementation of the ESMP.	Ministry of Agriculture & Livestock Development and participating counties
4.2	COMMUNITY HEALTH AND SAFETY 1. Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, risks to livestock, crop, fodder, and humans associated with inappropriate use of pesticides during spraying; risks of labor misconduct; related GBV/SEAH; risks of security personnel (if any), etc. and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association. 2. Under Component 1 & 2, the Recipient shall implement emergency preparedness measures in case of significant chemical spills or other health and safety related incidents. 3. Conduct training for the farmers and communities to enhance awareness of risks associated with civil works and to mitigate impacts specified in the EPRP and/or IPMPs on commencement of activities.	Before project implementation and throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	SEA AND SH RISKS Update, adopt and implement the Sexual Exploitation and Harassment (SEAH) Prevention and Response Plan prepared as part of the ESMF, to assess and manage the risks of sexual exploitation and abuse (SEA/ and sexual harassment (SH) associated with value chain linked investments, market infrastructure and the provision of other project benefits to small holder farmers.	Update the SEA/SH Action Plan as part of the ESMF within the timeframes defined in I.1 and thereafter implement the SEA/SH Prevention and Response Action Plan throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties
4.4	SECURITY MANAGEMENT a) Update and implement the Security Management Plan (SMP) consistent with good international practice and ESS4, in a manner acceptable to the Association, to ensure that the use of security personnel in the project does not result in adverse consequences to community health and safety, including in matters relating to SEAH. The SMP shall be guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel. b) Ensure that Project personnel are not exposed to potential security risks in the course of their work. c) Ensure the SMP includes a contractor's code of conduct covering SEA/SH.	SMP shall be updated and adopted accordingly as part of the ESMF on the timeframe specified in action I.1 and thereafter maintained throughout project implementation.	Ministry of Agriculture & Livestock Development and participating counties
4.6	CONFLICT The Recipient shall implement activities in communal areas under Project in a culturally sensitive manner, avoiding any aggravation of local communal conflicts, different communities / individuals using the same land.	Throughout Project implementation	Ministry of Agriculture & Livestock Development and participating counties
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS] 1. Update, disclose and implement the Resettlement Policy Framework (RPF) for the Original Project, consistent with ESS5. The RPF shall outline the 1) screening process and exclusion criteria; 2) ensure that farmers and entities participating in the project have tenure of the land to be used and are not displacing other users of the land; 3) if land is to be donated or voluntary sold, the process and transaction fulfill the requirements of ESS5 Voluntary Land Donations, including but not restricted to independence of consent and absence of coercion, are well documented before any donation is accepted. a) Should the granting of community lands cause relocation/economic loss of VMG, the RPF shall include guidance to exclude physical relocation and ensure that these voluntary land donations are made willingly and documented in accordance to ESS5 criteria and that principles underlying FPIC are respected. b) A RPF shall also outline potential situations of economic loss, eligibility criteria, compensation for economic loss/disturbance allowance, procedures of compensation linked to construction schedule, funding arrangement, implementation arrangement and monitoring arrangement. c) Ensure that adverse impacts on incomes or livelihoods (if any) that are not a direct result of land acquisition or land use restrictions imposed by the project shall be addressed in accordance with ESS5. 2. NAVCDP will prepare income restoration plans and budget as part of ESMP if land acquisition under the project result in the economic displacement of persons, NAVCDP will make provision for compensation for potential income loss/economic displacement. NAVCDP will engage with affected communities / Persons / HHs, through the process of stakeholder engagement described in ESS10 for all decision-making processes.	1. Update, disclose and adopt the RPF on timeframe specified in action 1.1 and thereafter maintained throughout the project implementation. 2. Income Restoration Plan shall be prepared as part of ESMP, approved, disclosed and implemented prior to start of physical works on site.	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Activities or investments that require physical displacement shall be excluded from the Project.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Ensure that relevant aspects of this standard shall be considered, as needed, under action 1.1 above. The Recipient shall screen projects, prepare, consult on, adopt, publicly disclose, environmental and social impact assessments (ESIAs)/or environmental and social management plans (ESMPs) with relevant mitigation measures for sub-projects infrastructure that are likely to have impacts on biodiversity namely investments aiming at improving irrigation infrastructure (aquatic and riparian fauna) and water structures and pollution to water bodies by pesticides which can affect aquatic fauna.	1. Obtain prior review and approval of the ESIAs/ESMPs by the Association and disclose them before the contractor bidding phase of the respective subproject. 2. Implement the ESMPs throughout subproject implementation.	Ministry of Agriculture & Livestock Development and participating counties
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES [FRAMEWORK] [PLAN] or [PLANS] a) The project shall be implemented in Counties where Traditional Local Communities are present (who meet the requirements of ESS7). The Recipient shall ensure that these communities are appropriately informed and can share in the project benefits in an inclusive and culturally appropriate manner with provisions included in the SEP and VMGF. b) Social Assessment (SA) shall determine any specific risks resulting from the interaction between local social structures (culture, traditional institutions, habits) and livelihood systems with the project activities and outline in a Vulnerable and Marginalized Group Plan (VMGP) for 13 counties appropriate ways of engaging with local communities and establishing further measures as necessary.	a) Throughout project implementation b) The Social Assessment (SA) shall be carried out simultaneously with the preparation of value chain development plans for respective counties. c) Throughout project implementation	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	c) Ensure that such communities are appropriately informed about sub- project activities in an inclusive and culturally appropriate manner with provisions included in the SEP as well as the VMGPs noted above. d) Ensure that such communities share the benefits of the project in an inclusive and culturally appropriate manner with provisions included in the specific VMGPs based on the social assessment of value chain development plan for each of the 13 - beneficiary county with presence of VMGs.	d) VMGPs to be prepared and approved along with the county specific value chain Development Plan and prior to undertaking activities in areas where VMGs are present and implemented throughout the project. e) Throughout project implementation	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Consistent with the ESMF ensure that ESS8 related measures are included in the ESIA/ESMPs for subprojects and that such measures are adopted and implemented in a manner acceptable to the Association.	- Obtain prior review and approval of the ESIAs/ESMPs by the Association and disclose them before the contractor bidding phase of the respective subproject. - Implement the ESMPs throughout subproject implementation.	Ministry of Agriculture & Livestock Development and participating counties
8.2	CHANCE FINDS Describe and implement the chance finds procedures specified as part of the ESMF which will be included in site-specific ESIAs/ESMPs including requirements for a cultural heritage assessment to be conducted by a specialized expert in case of relevant findings during excavation activities	Maintain the chance find procedures in the ESMF under the same timelines as I.1 and in the site specific ESIAs/ ESMPs and thereafter Implement the procedures throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties
ESS 9: FINANCIAL INTERMEDIARIES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
9.1	This standard is not relevant to this Project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN 1. Update, consult upon, disclose publicly, adopt and implement a Stakeholder Engagement Plan (SEP) for the Original Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The SEP shall be updated to include additionally appropriate community consultation mechanisms to support an adequate targeting mechanism and to establish appropriate delivery of farm and market linked services. Ensure adequate consultations with the most vulnerable, IP/SSAHUTLC, including illiterate, and people with disabilities.	Update, consult upon, disclose publicly, adopt the SEP prior to AF Appraisal, and thereafter implement the SEP throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties
10.2	PROJECT GRIEVANCE MECHANISM 1. Publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. 2. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain and operate the existing grievance mechanism - Redress Mechanisms throughout Project implementation.	Ministry of Agriculture & Livestock Development and participating counties

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	3. The Recipient shall ensure that project-level GM at National and county level accept grievances related to security, labour issues, SEAH and general project implementation as is required for any other complaints by target communities and other stakeholders and ensure such are addressed promptly.		
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: A- Organization structure 10.1 Updated stakeholder Engagement plan			